



Our human capital management (HCM) solution for Post-Acute Care Settings helps skilled nursing facilities deliver quality, cost-effective patient care. With solutions that help balance staff workloads, provide full workforce visibility, improve productivity, and automate recruiting, attendance policies, and more, healthcare organizations can seamlessly manage their most valuable asset. Removing the complexity from workforce management, our HCM solutions free up doctors, nurses, and clinicians of all kinds to deliver the quality of care patients expect.

OUR HCM SOLUTIONS

- **The Time Keeping solution** applies work and pay rules consistently to reduce payroll inflation, errors, and overtime. It enforces and tracks complex compliance requirements such as labor laws and union rules. And it reduces administrative tasks so your staff can focus on value-added activities.
- **The Scheduler solution** helps automate and streamline the scheduling process. It makes it easy to create accurate schedules that align staffing requirements with budget and demand. Plus, it automatically enforces schedule rules and policies.
- **The HR solution** helps you hire, manage, and retain a high-performing workforce through integration. A single system for all employee records and HR functions reduces error-prone duplicate data entry and helps ensure consistency. Automation of hiring, onboarding, benefits, performance, and training processes using configurable workflows eases HR's administrative burden, supports compliance, and drives results.
- **The Leave Manager solution** helps automate and streamline the application of attendance and leave policies — no matter how complex. Enforce rules consistently. Control costs, and minimize the risk and productivity effects associated with employee absence.
- **The Payroll solution** is a powerful, fully integrated payroll solution that automates and streamlines the entire payroll process with configurable checklists and immediate access to reports and data. With employee benefit deductions updated in payroll and accurate time data, organizations can ensure the perfect paycheck — every time — and reduce compliance risk.
- **The Mobile solution** allows employees to complete common administrative tasks right on their mobile devices. Supervisors can easily see and respond to potential workforce management issues from anywhere. And employees can perform time management tasks like shift-swapping, requesting time off, and more — whenever, wherever.
- **The Accruals solution** automatically calculates and tracks each employee's accrued time off based on your organization's specific rules, policies, and regulations. Automated accrual tracking eliminates manual errors; supports fair, consistent policy enforcement; and gives employees and managers instant visibility into current status to speed and simplify time-off requests and approvals.